

Data protection information for our leads, customers, suppliers and Distributors

Information on the collection of personal data pursuant to Articles 13, 14 and 21 of the General Data Protection Regulation (GDPR - DS-GVO) by German companies within the HARTING technology group (referred to below as 'HARTING')

1. Who is responsible for processing data and who can I consult?

As the representative of the German companies, HARTING Automotive GmbH has been given the responsibility for data protection.

HARTING Automotive GmbH, Marienwerderstraße 2, 32339 Espelkamp

Tel: 05772/ 47-97400, E-mail: automotive@HARTING.com

You can reach our internal data protection coordinator as follows:

Dr. Jan-Dirk Laker, Marienwerderstraße 3, 32339 Espelkamp

Tel: 05772/ 47-848, E-mail: datasecurity_de@HARTING.com

You can reach our external data protection officer as follows:

Jhcon.de, Dipl.-Ing. Jörg Hagen, Königsstraße 50a, 30175 Hannover

Tel: +49 5108 9090112, E-mail: info@jhcon.de

2. What sources and data do we use?

We process personal data that we collect from the pre-contractual and contractual activities undertaken to initiate and/or process our business relations with you and/or the company which you represent.

Specifically, the following data is processed:

- surname and forename
- contact details of leads
- business contact details of the contacts of customers, suppliers and distributors
- planning data
- IT usage data if electronic media is used IT usage data
- if you visit us in person, data recorded by our video monitoring equipment.

3. Why do we process your data - purpose of the processing activities - and what is the legal basis for this?

To initiate and/or process contracts with our customers, suppliers and distributors, we process data personal to you as contacts for the justified interests of HARTING. In so doing, we always weigh these interests against your personal rights. This is why we only use names and business contact details.

The legal basis for this is provided by Art. 6 para 1 f GDPR.

As part of customer surveys on our business relationship with your employer, we use your personal data to address you as a contact person. The contact is made on the basis of Art. 6 Para. 1 f DS-GVO. Your participation is processed in accordance with Art. 6 Para. 1 a DS-GVO.

Regular supplier evaluations and surveys are carried out as part of the quality assurance process. In this context, we process your personal data in accordance with Art. 6 para. 1 f DS-GVO.

As you are a lead interested in information and the products of HARTING, we process your personal data either under consent given (Art. 6 para 1a GDPR, e.g. marketing action) or because of the justified interests of HARTING weighed against your personal rights (Art. 6 para 1f GDPR).

Data recorded by the video monitoring equipment is processed to prevent, to document and shed light on any actions relevant to criminal law that may occur. The legal basis for this is provided by Art. 6 para 1 f GDPR.

4. Who receives your data?

We do not forward your data to unauthorised third parties.

However, in order to process work orders with customers or suppliers, a necessary amount of data is passed to:

- contractual partners for the execution of customer work orders

- external contractors under Art. 28 GDPR.

5. Is your data communicated to a third country or any international organisations?

We do not plan to communicate your data to a third country or any international organisations.

6. How long do we store your data?

Your personal data is deleted after expiry of the statutory retention periods arising, for example, from the German Civil Code (*BGB*), the German Commercial Code (*HGB*) and the Inland Revenue Code (*AO*). If your personal data is not covered by these Codes, it will be deleted when the purpose for storing it no longer applies.

Data recorded by video monitoring equipment will be deleted no later than 72 hours after recording.

7. What general data protection rights do you have?

With regard to HARTING, you have the right to receive information on the personal data which concerns you and which we process (Art. 15 GDPR). Furthermore, you have the right to correction (Art. 16 GDPR) and deletion (Art. 17 GDPR) of the data and/or restrictions on processing the data (Art. 18 GDPR, e.g. by a temporary block on access to the data by other users) and the right to data transferability (Art. 20 GDPR, i.e. the option to have the data provided in a digital format).

In addition, pursuant to Art. 77 GDPR, you have the right of complaint to the relevant data protection regulatory authority. For this, please consult the respective national data protection and freedom of information officer(s).

8. What rights of objection do you have?

If you have consented to your data being processed (Art. 6 para 1a or Art. 9 para 2a GDPR), you have the right to withdraw this consent at any time.

Furthermore, you have the right to object to the processing, pursuant to Art. 21 GDPR, of your personal data which is being processed on the basis of a justified interest.

If you lodge an objection, HARTING will stop processing your personal data. This does not apply if we can prove that for the data processing there are compelling reasons warranting protection (e.g. for the assertion, exercise or defence of legal rights) which outweigh your interests, rights and freedoms.

For matters of this kind, please use the above contact.

Version date: August 2023